

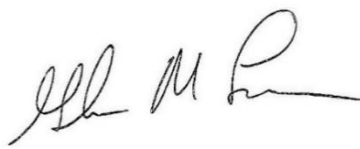
Government of the District of Columbia
Office of the Chief Financial Officer



Glen Lee
Chief Financial Officer

MEMORANDUM

TO: The Honorable Phil Mendelson
Chairman, Council of the District of Columbia

FROM: Glen Lee
Chief Financial Officer 

DATE: July 8, 2024

SUBJECT: Fiscal Impact Statement – Corrected Compensation and Working Conditions Agreement between the District of Columbia Public Schools and the Washington Teachers’ Union, Local #6 of the American Federal of Teachers Emergency Approval Resolution of 2024

REFERENCE: Draft Resolution as provided to the Office of Revenue Analysis on July 1, 2024

Conclusion

Funds are sufficient in the fiscal year 2024 budget and the fiscal year 2025 through fiscal year 2028 budget and financial plan to implement the resolution.

Background

On February 7, 2023, Council approved a compensation and working conditions agreement between the District of Columbia Public Schools (“DCPS”) and the Washinton Teachers’ Union, Local #6 (“WTU”). The version of the agreement transmitted to and approved by the Council¹ included a drafting error. Specifically, section 36.10.2 of that version of the agreement stated that “[t]he Parties agree to discuss additional compensation options for elementary Grade Level Chairs.” However, DCPS and WTU had already agreed that DCPS would provide a new stipend of \$1,000 per year for elementary grade chairs starting in school year 2022 through 2023, and this stipend was included in the agreement executed by DCPS and WTU on April 9, 2024.

¹ Compensation and Working Conditions Agreement between the District of Columbia Public Schools and the Washington Teachers’ Union, Local #6 of the American Federal of Teachers Approval Resolution of 2023, approved Feb. 7, 2023 (R25-53; 70 DCR 2159).

The Honorable Phil Mendelson

FIS: "Corrected Compensation and Working Conditions Agreement between the District of Columbia Public Schools and the Washington Teachers' Union, Local #6 of the American Federal of Teachers Emergency Approval Resolution of 2024", Draft Resolution as provided to the Office of Revenue Analysis on July 1, 2024

The resolution approves the corrected contract as executed by DCPS and WTU.

Financial Plan Impact

Funds are sufficient in the fiscal year 2024 budget and fiscal year 2025 through fiscal year 2028 budget and financial plan to implement the resolution. DCPS is paying its elementary Grade Level Chairs according to the executed contract, and the cost is included in its fiscal year 2024 budget and the fiscal year 2025 through fiscal year 2028 budget and financial plan. DCPS has approximately 643 elementary grade level chairs, and the total annual cost of the stipend is approximately \$650,000. The cost was also included in the fiscal impact statement prepared for the original contract approval.²

² [FIS DCPS WTU Compensation Agreement Approval Resolution of 2023.pdf](#), see note (e) on page 4